

Roll No.

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BBA-505(N)

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**B.-B. A. (Fifth Semester)
EXAMINATION, 2022-23
(NON-NEP)
INDUSTRIAL LAW**

Time : Two Hours] [Maximum Marks : 70

Note : This paper consists of three Sections A, B and C. Carefully read the instructions of each Section in solving the question paper. Candidates have to write their answers in the given answer-copy only. No separate answer-copy (B Copy) will be provided.

**Section—A
(Short Answer Type Questions)**

Note : All questions are compulsory. Answer the following questions as short answer type questions. Each question carries 5 marks.

P. T. O.

1. (A) Differentiate between Layoff and Retrenchment.
- (B) Discuss various powers of Inspector given under Factories Act, 1948.
- (C) Discuss the objectives of Workmen Compensation Act, 1923.
- (D) Differentiate between Basic Wages and Fair Wages.
- (E) Discuss health measures given under the Factories Act, 1948.
- (F) Discuss objective and scope of ESI Act, 1948.

**Section—B
(Long Answer Type Questions)**

Note : This section contains four questions from which *one* question is to be answered as long question. Each question carries 20 marks.

2. Explain various safety and welfare provisions given under Factories Act, 1948.

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Or

3. Define the term Disablement. Briefly discuss employer's liability for compensation according to the Workmen Compensation Act, 1923.

Or

4. Define the term 'Contribution'. Briefly discuss various provisions related with contribution given under Employees' Provident Funds Act, 1952. <https://www.csjmuonline.com>

Or

5. Briefly discuss model grievance redressed procedure.

Section—C

(Long Answer Type Questions)

Note : This section contains four questions from which *one* question is to be answered as long question. Each question carries 20 marks.

6. Define the term Industrial Dispute. Briefly discuss various methods of settlement given under ID Act, 1947.

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Or

7. Explain various benefits available to employees under Employees' State Insurance Act, 1948.

Or

8. What is the procedure for fixing minimum wages under Minimum Wages Act and what are the obligations of employers under the Act ?

Or

9. Define the term Gratuity. Briefly discuss various provisions related in the determination of the amount of gratuity given under the Payment of Gratuity Act, 1972.

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